

論文報告 Paper Presentation

通过《西繡日記》看朴來謙的领导力

The leadership of Park, Rae-gyeom(朴來謙) through the 『Seosu Diary(西繡日記)』

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Park, Rae-gyeom(朴來謙) was born on 4 years of King Jungjo's reign, mostly worked in the reign of King Sunjo and died at the age of 63 in 8 years of King Heonjong's reign. Through the analysis of 『Seosu Diary(西繡日記)』 that was written by Park, Rae-gyeom(朴來謙) who had been appointed as a secret royal inspector of Pyeongannamdo(平安南道), I examine the leadership that Park, Rae-gyeom(朴來謙) showed as a career official.

First, he was judged to had shown leadership of excellent ability which managed organization. He showed leadership dividing tasks and business together with his entourage. Also in the process of reconnaissance and traveling in secret, when it was found out anything wrong, he showed leadership delivering an early riposte such as immediately taking steps and severe disciplinary action.

Second, he showed leadership with responsibility and sincerity. Especially, in arranging and modifying an official document or ledger, he meticulously checked, censored and corrected them. In addition, from March 21 to July 28, in the process of carrying out his duty, he sincerely recorded a diary every single day. Through this fact, we can recognize his responsibility and sincerity as a secret royal inspector.

Third, he showed leadership that was charismatic determination making quick and accurate decisions. It is said that a person who can understand what is important thing in organization and who has a sense of duty to the organization has the feature of charismatic leader. While Park, Rae-gyeom(朴來謙) carried out his duty as a secret royal inspector, he made a bold decision. Particularly on June 30, when he went up Dae-dong tower gate(大同門樓), the door had been closed so his entourage broke the door and they got into the tower. Then he shouted appearance at the top of his voice. This event was one of scenes that he reached peak of confidence and determination. He thought that event was great sight, therefore he described the appearance of a secret royal inspector who made a best decision with full of self confidence. This confidence made him to shout the appearance of a secret royal inspector showing the Mapae(馬牌) nine times after April 22.

Fourth, he showed emotional leadership with beautiful mind to the natural landscape and with solicitude that he listened and sympathized with resentments and complaints from the people. Also, he was judged to had shown leadership of positive emotionality

which had a laugh, romance and composure. In the role of counselor who listened resentments and complaints from the people as well as in the action which considerate with experiencing hard lives of people for himself, and in the process of reconnaissance and traveling in secret, he showed emotional leadership feeling beautiful natural scenery located in the region. It was presented that he always showed positive leadership of a laugh, beauty and pleasure with affirmative emotionality.

Keyword : Park, Rae-gyeom, Seosu Diary, a secret royal inspector, leadership, excellent ability which managed organization, responsibility and sincerity, quick and accurate decisions, emotional leadership with beautiful mind.